Wylie Independent School District Dodd Elementary School 2023-2024 Improvement Plan

Mission Statement

Campus Mission Statement:

The Dodd community will provide an atmosphere which will ensure that all students become life-long learners while achieving their individual potential.

Vision

Campus Vision Statements:

- Dodd Elementary will be a family, where everyone feels valued, respected, and supported by others.

 Dodd Elementary will actively promote and utilize collaboration between all stakeholders to work toward our common goals.
- Dodd Elementary will nurture and promote caring, positive relationships.
 Dodd Elementary will uphold high expectations for all students.

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Comprehensive Needs Assessment

Demographics

Demographics Summary

Dodd Elementary is a community of educators and families who work together to ensure that all students learn at high levels achieving their individual potential. We serve students in the Dodd neighborhood in grades Pre-K through 4th. This year we have a total of 5 Pre-K classrooms. We have a team of highly qualified educators who are themselves lifelong learners participating in various professional development opportunities throughout the school year including Snack Attacks, 32 Foot Field Trips, monthly staff meetings, and PLC meetings weekly.

Due to our growing number of students that are at-risk, economically disadvantaged, and LEP, as well as moving in from out-of-state school districts, it is necessary that Dodd focus on serving these populations carefully by providing the services and accommodations needed to succeed within grade-level expectations. When staffing our campus, it would be beneficial to aim for diversity in educational teaching experience, without lowering our standards for hiring qualified staff members. Students at Dodd tend to stay here for all five years although our enrollment is slightly declining, year to year, possibly due to a more established community neighborhood.

Updated subpopulations:

- Hispanic-Latino 123 -20.60%
- American Indian Alaskan Native 0 -0.00%
- Asian 74 -12.40%
- Black African American 96 -16.08%
- Native Hawaiian Pacific Islander 3 -0.50%
- White 256 -42.88%
- Two-or-More 45 -7.54%
- There are currently 29 languages spoken on our campus.

We have a close relationship with our school PTA, increasing membership and participation from year to year. We welcome parents to volunteer on our campus through traditional room parent volunteers as well as the MODD Squad and Watch DOGS programs. We foster volunteerism as well as welcome high school students as mentors and students teachers working towards completing their course work to become educators. We welcome clubs to our school, promoting extracurricula activities for our students to participate in. We have noticed an increase in mobility of our students and families. Many new students to our school are coming from out of district or state and showing a need for intervention a majority of the time.

Demographics Strengths

The Dodd Community continues to grow and change, yet we area able to maintain an attendance rate above 95%. Additionally our population continues to become more culturally diverse over time, which provides our students and families with a rich educational experience. The continued engagement of our families and community members also contributes to the strengths of this campus. During the past year, we have worked to further increase our family engagement through our Title 1 family engagement nights and opportunities.

Problem Statements Identifying Demographics Needs Problem Statement 1: There has been an increase in new students moving

Problem Statement 1: There has been an increase in new students moving into our school zone who present issues in their academic progress. **Root Cause:** New students' level of rigor on TEKS is different.

Student Learning

Student Learning Summary

3rd Grade

Reading STAAR:

- Comparing our 2023 STAAR data to our 2022 data, our students performed at higher levels of achievement with Reading scores increasing from 70% to 78% Meeting grade level expectations with a new testing platform and item types including embedded written responses. This is a celebration for our campus wide intervention plan and the level of instruction in this grade level.
- We surpassed our goal for the 2022-23 school year is of increasing our Meets rate from to 60% or higher, with an actual Meets rate of 78%.

Math STAAR:

- Comparing our 2023 STAAR data to our 2022 data, our students achieved higher levels of achievement with Math scores increasing from 59% to 74% Meeting grade level expectations with a new testing platform and new item types. This is a celebration for our campus wide intervention plan and the level of instruction in this grade level.
- Our goal for the 2022-23 school year was to increase our Meets rate from 60% or higher. We surpassed this goal with an actual Meets rate of 74%.

4th Grade

Reading STAAR:

- Comparing our 2023 STAAR data to our 2022 data, our students performed at similar levels of achievement with Reading scores remaining around 50% Mastery. This is a celebration for our campus wide intervention plan and the level of instruction in this grade level.
- We surpassed our goal for the 2022-2023 school year to increase our Meets rate from 60% or higher, with an actual Meets rate of 71%.

Math STAAR:

- Comparing our 2023 STAAR data to our 2022 data, our students performed at higher levels of achievement with Math Scores increasing from 87% to 89% Approaching grade level expectations. This is a celebration for our campus wide intervention plan and the level of instruction in this grade level.
- We came close to achieving our goal for the 2022-2023 school year to increase our Meets rate from 60% to 75%, with an actual meets score of 74%.

BAS Data:

In grades K-2, our BAS data indicates that our students are improving in Phonemic Awareness and decoding skills, but are still presenting with some gaps. This will continue to be an area of focus for our campus as we work with our curriculum and instruction team, as well as our Reading Interventionist and Title 1 Facilitator, to provide consistent phonics instruction and intervention. Purchases have been made to support Phonemic Awareness and decoding skills with our Title 1 funds.

The growth of our subpopulations of white, Hispanic, Asian, and special education for math will continue to be closely monitored to ensure high levels of achievement for these groups as well. In reading, we saw significant improvement in our white subpopulation and will continue to monitor this subpopulation. As a Title 1 campus, we are using our resources and additional staff to support these student groups.

Student Learning Strengths

MAP data shows a close correlation to what we are seeing on STAAR, and our teachers are using this data to fill academic gaps and help with student achievement.

The data presented above shows a student strengths in both reading and math are improving. Our teachers will be using this data to set goals for the 2023-24 school year and develop a systematic plan for intervention and extension.

Problem Statements Identifying Student Learning Needs

Problem Statement 1: The data shows that our student growth and achievement is strong. We have shown a need to continue to grow our students at the meets and masters grade level. **Root Cause:** Teachers training in guided reading and small group math instruction, using both with fidelity, led to the success in our scores this year. While our Math scores were a concern in the 2020-2021 school year, our teachers and support staff have worked together to close those gaps successfully. We will continue to focus work on foundational reading and math skills to continue to close gaps.

School Processes & Programs

School Processes & Programs Summary

Dodd Elementary, a part of the Wylie ISD, is served by an administrative team of a Superintendent, Assistant Superintendents: Human Resources and Student Services, Finance and Operations, Curriculum and Instruction. Each assistants' department contains directors who manage programs serving throughout the district. A series of instructional specialists in the content areas and assigned by grade-spans work with individual campus's professional learning teams to facilitate the delivery of the district's highly effective written curriculum. Also a special education instructional specialist was hired to support instruction in both resource and inclusion.

All teachers have access to all the on-line and after school professional development available through the district as well as are supported on campus by a mentor who observes and works with them on their daily instruction and management.

Reading and Math Interventionists have been added to our campuses to help intervene for our struggling students. Additionally, as a Title 1 campus, we have additional staff members: Instructional Facilitator and Paraprofessionals, to support student growth through intervention and purchasing resources.

Teachers have been trained in Guided reading in grades K-4. Additionally, all teachers in grades K-4 as well as special area teachers have completed TEA Reading Academy. Teachers also engaged in workshop math working on specific skills with students. Unit assessment data, MAP growth, BAS, and other assessments are used to level groups and meet students where they are working instructionally.

This school year, our campus has 5 sections of full day Pre-K classes. As a result of our teachers collection of data and working closely with the campus the district has seen how full day Pre-K benefits students academically and prepares them well for academic success.

School Processes & Programs Strengths

We welcome the support and guidance of our instructional specialists in the form of modeling lessons, observing lessons and/or meeting with teams to help unpack IFDs and help with instructional planning. Our Reading and Math Interventionists alongside our Title 1 Instructional Facilitator are also able to provide modeling of best practices and meeting with teams for instructional planning purposes.

We consistently meet weekly in our professional learning community planning to answer the four questions to guide instruction. During our PLC time, we use data to drive intervention groups, whether students need reteach or extension. We have a build in intervention time in our master schedule that allows teachers to meet with their RtI tier 2 students daily, 4 days a week. Our interventions time also provides protected time for special area teachers and interventionists to serve students in small group settings. Our GT teacher pulls students for extension weekly as well.

Teachers and instructional paraprofessionals are trained using the LLI kits, Heggerty Phonemic Awareness resources, Flyleaf Decodables and UFLI Foundations for reading intervention. Math intervention kits are also being used with students during supplemental intervention time. Using Title 1 funds additional resources have been purchased for reading intervention: Heggerty Phonemic Awareness Curriculum for grades Pre-K through 2nd, Bridge the Gap for intervention in grades 3 and up, Flyleaf Decodables, and UFLI Foundations to close the foundational reading gaps we discovered in our students as a result of our participation in TEA Reading Academy.

We have RtI decision point meetings scheduled three times each year so that we can ensure students are getting the proper and most effective interventions they need to grow academically. Monitoring student progress is done often and communicated with the RtI team during PLCs as needed.

Problem Statements Identifying School Processes & Programs Needs

Problem Statement 1: We have discovered vertical inconsistencies in BAS reading levels when transitioning from Kindergarten to First Grade, and First Grade to Second Grade. **Root Cause:** The transition to decodable readers based on TEA Reading Academy learning. Lack of vertical conversations regarding reading instruction looking at how each grade level can better support students as they move to the next grade level

Perceptions

Perceptions Summary

The school promotes the Wylie Way Core Values which empowers all students and staff to have recognizable behavior. Because of the proactive nature of the Wylie Way lessons and the campus, bully incidences and DAEP referrals are low. Staff members have a feeling of mutual respect and support for one another. We experience a very low teacher turnover rate on this campus, with only two teacher resigning at the end of the 2022-2023 school year. This is a testament to the climate and culture on our campus.

It is apparent that our campus understands the importance of involving parents and the community in our school. We allow many opportunities for involvement through PTA, Watch DOGS, MODD Squad, parent nights, tutoring/mentoring opportunities, and other volunteering. Parents are communicated with regularly by the campus through the campus website, Skyward, Facebook, Peachjar, email, and School Messenger. All classrooms update their class website, send weekly emails, and/or provide digital or paper newsletters.

Additionally, our campus has a strong belief in the professional learning community at work model. Many of our staff have participated in the summer institute and we have implemented the best practices of the 3 pillars:

- Ensure that all students achieve at high levels,
- Establish a culture of collaboration, and
- Develop a results orientation;

and the 4 questions:

- What do we want our students to know and be able to do?
- How will we know when they have learned it?
- How will we respond when they do not learn it?
- How will we respond when they already know it?

into the culture of our campus.

Perceptions Strengths

The teacher turn over rate on our campus was very low this year compared to other districts and campuses in WISD. Our climate survey conducted Spring of 2022 showed that:

- Teachers have the autonomy to try new things in the classroom.
- · Teachers are seen as being influential over bullying.
- The principal is concerned for students' safety and cares about the school community.
- Parents feel that teachers are responsive to phone calls and emails in a timely manner.
- Students are encouraged by their parents to do well in school and parents care about their grades.
- We provide many opportunities for our families to be involved in their child's education.
- We are welcoming and inviting to parents and community members.
- We frequently communicate with our parents to keep them updated.

- The partnerships that we currently have are positive and support character development and instructional needs.
- We have established a strong volunteer partnership with First United Methodist Church in Wylie and Horrace Mann Insurance.

Problem Statements Identifying Perceptions Needs

Problem Statement 1: Some families are unaware of events and volunteer opportunities on our campus. **Root Cause:** Communication needs to be offered in a variety of ways to engage with all families including Email, SeeSaw, Class/Grade Level Facebook, and hard copies of letters & flyers

Priority Problem Statements

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

- District goals
- Campus goals
- HB3 Reading and math goals for PreK-3
- Performance Objectives with summative review (prior year)
- Campus/District improvement plans (current and prior years)
- Covid-19 Factors and/or waivers for Assessment, Accountability, ESSA, Missed School Days, Educator Appraisals, etc.
- Planning and decision making committee(s) meeting data
- State and federal planning requirements

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- Accountability Distinction Designations
- RDA data

Student Data: Assessments

- State and federally required assessment information
- · STAAR current and longitudinal results, including all versions
- STAAR released test questions
- STAAR Emergent Bilingual (EB) progress measure data
- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results
- Texas Primary Reading Inventory (TPRI), Tejas LEE, or other alternate early reading assessment results
- Local diagnostic reading assessment data
- · Local benchmark or common assessments data
- Running Records results
- Prekindergarten Self-Assessment Tool
- Texas approved PreK 2nd grade assessment data
- Texas approved Prekindergarten and Kindergarten assessment data
- Other PreK 2nd grade assessment data
- State-developed online interim assessments
- Grades that measure student performance based on the TEKS

Student Data: Student Groups

- Race and ethnicity data, including number of students, academic achievement, discipline, attendance, and rates of progress between groups
- Special programs data, including number of students, academic achievement, discipline, attendance, and rates of progress for each student group
- Male / Female performance, progress, and participation data

- Special education/non-special education population including discipline, progress and participation data
- Section 504 data
- · Homeless data
- Gifted and talented data
- Dyslexia data
- Response to Intervention (RtI) student achievement data

Student Data: Behavior and Other Indicators

- Attendance data
- Discipline records
- Student surveys and/or other feedback
- Enrollment trends

Employee Data

- Professional learning communities (PLC) data
- Staff surveys and/or other feedback
- Teacher/Student Ratio
- State certified and high quality staff data
- Campus leadership data
- Campus department and/or faculty meeting discussions and data

Parent/Community Data

- Parent surveys and/or other feedback
- Parent engagement rate
- Community surveys and/or other feedback

Support Systems and Other Data

- Processes and procedures for teaching and learning, including program implementation
- Budgets/entitlements and expenditures data
- Study of best practices

Goals

Revised/Approved: September 22, 2023

Goal 1: Instill community and ethical values in our students

Performance Objective 1: Throughout the 2023-2024 school year, adults and students will have a common understanding regarding violence prevention and intervention.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Implement Unity Day on October 18th. Adults and students will be invited to wear orange and unite together with kindness and	Formative		
acceptance.	Dec	Mar	June
Strategy's Expected Result/Impact: Students will write or draw ways to show kindness and acceptance, or stand up to bullying on strips of orange paper to create a chain to hang in the main hallway to symbolize our unity. Staff Responsible for Monitoring: Counselor Administrators Teachers			
No Progress Accomplished — Continue/Modify X Discontinue	e		

Performance Objective 2: Throughout the 2023-2024 school year, staff will encourage students to arrive to school on time each day that they are well enough to attend classes in order to maintain 95% attendance rate daily.

Strategy 1 Details					For	mative Revi	ews
Strategy 1: Each Nine Weeks students with perfect attendance will be recognized during our awards assembly. They will be rewarded with a					Formative		
certificate and a small prize.	ficate and a small prize.		Dec	Mar	June		
	% No Progress	100% Accomplished	Continue/Modify	X Discontinue			

Performance Objective 3: By the end of the 1st 9 weeks, adults and students will have a common definition and understanding regarding the core value of RESPECT and RESPONSIBILITY.

Strategy 1 Details	For	Formative Reviews		
Strategy 1: Implement all activities on the September 13th Wylie Way Day.		Formative		
Strategy's Expected Result/Impact: Completion of Wylie Way Lessons: Drive in and Thrive Staff Responsible for Monitoring: Campus administration Counselor Title 1 Facilitator Teachers Title I: 2.6	Dec	Mar	June	
Strategy 2 Details	For	Formative Reviews		
Strategy 2: Implement follow-up activities on October 4th Wylie Way Day.		Formative		
Strategy's Expected Result/Impact: Completion of lessons Staff Responsible for Monitoring: Campus administration, Title 1 Facilitator, teachers, counselor Wylie Way Leadership Team Title I: 2.6	Dec	Mar	June	
Strategy 3 Details	For	Formative Reviews		
Strategy 3: Plan Anti-Bullying Day/Unity Day on October 20th.		Formative		
Strategy's Expected Result/Impact: Students and staff wear orange. Completion of lessons.	Dec	Mar	June	

Attend WEHS anti-bullying drama
Meet with Wylie Way Leadership Team

Staff Responsible for Monitoring: Campus Administration
Counselor
Title 1 Facilitator
Teachers

Title I:
2.6

No Progress

No Progress

No Progress

Occupation

Continue/Modify

Discontinue

Performance Objective 4: By the end of the 2nd 9 weeks, adults and students will have a common understanding regarding the core value of CARING/GIVING.

Strategy 1 Details	For	mative Revi	iews
Strategy 1: Adults and Students will participate in district food drive		Formative	
Strategy's Expected Result/Impact: Needed food was collected and boxed properly.	Dec	Mar	June
Staff Responsible for Monitoring: Counselor			
Campus Administration			
Title 1 Facilitator			
Teachers			
Title I:			
2.6			
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Adults and students will participate in our campus Veteran's Day Celebration on November 10th by attending the assembly		Formative	
honoring veterans and wearing red, white, and blue.	Dec	Mar	June
Strategy's Expected Result/Impact: Community members who are Veterans will be honored			
Students will show appreciation for the service of Veterans			
Staff Responsible for Monitoring: Counselor, campus administration, Title 1 Facilitator, teachers			
Title I:			
2.5, 2.6			
Strategy 3 Details	For	mative Revi	iews
Strategy 3: Campus will participate in Wylie ISD Wylie Way Christmas.		Formative	
Strategy's Expected Result/Impact: Christmas provided to families in our community.	Dec	Mar	June
Staff Responsible for Monitoring: Counselor			
Campus administration			
Title 1 Facilitator Teachers			
Teachers			
Title I:			
2.6			
No Progress Accomplished — Continue/Modify X Discontinu	<u> </u>		

Performance Objective 5: By the end of the 3rd 9 weeks, adults and students will have a common understanding regarding the core value of GRIT/PREPARATION.

Strategy 1 Details	Fo	Formative Reviews		
Strategy 1: Implement all activities on February 7th Grit and Preparation Day.		Formative		
Strategy's Expected Result/Impact: Completion of lessons Staff Responsible for Monitoring: Counselor Campus Administration Title 1 Facilitator	Dec	Mar	June	
Teachers Title I: 2.6				
Strategy 2 Details	For	iews		
Strategy 2: Implement College Week March 4th - 8th.	Formative			
Strategy's Expected Result/Impact: Students increase their knowledge of post-high school options. Staff Responsible for Monitoring: Counselor Campus Administration Title 1 Facilitator Teachers Title I: 2.6	Dec	Mar	June	
Strategy 3 Details	For	rmative Revi	ews	
Strategy 3: Students will view Mapping Your Future Monday career videos weekly.		Formative		
Strategy's Expected Result/Impact: Students will increase their knowledge of careers available to them in preparation for post-high school education.	Dec	Mar	June	

Staff Responsible for M Counselor Title 1 Facilitator Teachers	Monitoring: Campus Adminis	stration				
Title I: 2.6						
	0% No Progress	Accomplished	Continue/Modify	X Discontinue		

Performance Objective 6: By the end of the 4th 9 weeks, adults and students will have a common understanding regarding the core value of GRATITUDE/CELEBRATION.

Strategy 1 Details	For	mative Rev	iews
Strategy 1: Implement Ripples of Hope April 2nd.	Formative		
Strategy's Expected Result/Impact: Students, teachers, and staff receive and write Ripples of Hope.	Dec Mar		June
Staff Responsible for Monitoring: Counselor			
Campus Administration			
Title 1 Facilitator			
Teachers			
Title I:			
2.6			
Strategy 2 Details	For	rmative Revi	iews
Strategy 2: Celebrate Teacher Appreciation Week May 6th - 10th.	Formative		
Strategy's Expected Result/Impact: Teachers feel appreciated and loved, which is evident through the culture and climate survey.		Mar	June
Staff Responsible for Monitoring: Counselor	Dec		
Campus Administration			
Title 1 Facilitator			
Strategy 3 Details	For	rmative Revi	iews
Strategy 3: Campus will participate in Day of Celebration on May 17th.		Formative	
Strategy's Expected Result/Impact: Completion of activities for Day of Celebration.	Dec	Mar	June
Staff Responsible for Monitoring: Counselor			
Campus Administration			
Title 1 Facilitator			
Teachers			
Title I:			
2.6			

Strategy 4 Details	For	mative Revi	ews	
trategy 4: Implement all activities on April 17th for Day of Gratitude		Formative		
Strategy's Expected Result/Impact: Completion of lessons	Dec	Mar	June	
Staff Responsible for Monitoring: Counselor				
Campus Administration				
Title 1 Facilitator				
Teachers				
Title I:				
2.6				
No Progress Continue/Modify Discontinue Discontinue	e			

Performance Objective 1: During the 2023-2024 school year, we will host family nights to involve and engage our parents and other family members in their student's education.

Strategy 1 Details	For	mative Revi	ews		
Strategy 1: Teacher phone calls, Skyward Emails, and Dodd Facebook posts will prepare families for returning to campus, and Meet the Teacher night will welcome students and their families back to school. Strategy's Expected Result/Impact: Families will be welcomed into the school with friendly faces and kind greetings.		Formative			
		Mar	June		
Staff Responsible for Monitoring: Administrators Staff					
Strategy 2 Details	For	mative Revi	ews		
Strategy 2: Dodd Elementary will host a Reading Family Engagement night on August 31st to build a partnership between at home learning		Formative			
and the classroom. Students will receive a book of their choice, comprehension bookmark and a pencil. Families will also have the opportunity to participate in Reading Experiences hosted by our teachers and the Smith Public Library, and sign up for a library card. The Title 1 team and our PTA will host a parent engagement and Watch DOGS/MODD Squad kick off meeting.	Dec	Mar	June		
Strategy's Expected Result/Impact: Students will be engaged in reading and writing experiences and parents will be equipped to help their student					
Staff Responsible for Monitoring: Administrators					
Title 1 Facilitator					
Reading Interventionist					
Teachers					
Title I:					
2.6, 4.1, 4.2					
- TEA Priorities:					
Build a foundation of reading and math - ESF Levers:					
Lever 3: Positive School Culture, Lever 5: Effective Instruction					
Funding Sources: Parent Resources, Books, bookmarks, and pencils to give away; STEM Resources and Materials - Title I - 211-61-6329-00-808-3-30-000 - \$1,000					

Strategy 3 Details	For	mative Revi	ews	
Strategy 3: Dodd Elementary will host Family Game Night including STEAM activities on January 19th to build a partnership between at	Formative			
home learning and the classroom. Families will engage in activities with their student.	Dec Ma		June	
Strategy's Expected Result/Impact: Students will be engaged in science, technology, engineering, art, and math.				
Staff Responsible for Monitoring: Administrators				
Title 1 Facilitator				
Teachers				
Title I:				
2.6, 4.1, 4.2				
- TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 3: Positive School Culture, Lever 5: Effective Instruction				
Funding Sources: Materials and resources to support the event - Title I - 211-61-6329-00-808-3-30-000 - \$1,000				
Strategy 4 Details	For	mative Revi	ews	
	101			
Strategy 4: In conjunction with the PTAs from Davis Intermediate and McMillan Junior High, Dodd families and staff will be invited to participate in a community Multi-Cultural event on Saturday, January 20th.		Formative	_	
Strategy's Expected Result/Impact: Families will feel welcome and valued for the diversity they bring to our campus	Dec	Mar	June	
Staff Responsible for Monitoring: Title 1 Facilitator				
Campus Administrators				
Title I:				
2.4, 4.1, 4.2				
- ESF Levers:				
Lever 3: Positive School Culture				
No Progress Accomplished — Continue/Modify X Discontinu				

Performance Objective 2: Dodd Elementary will ensure compliance with the Local Wellness Policy through implementation of the District Wellness Plan in the areas of Nutrition Promotion, Nutrition Education, Physical Activity, and School-Based Activities.

Strategy 1 Details	For	Formative Reviews		
Strategy 1: We will implement Wellness Wednesday in which students and adults are encouraged to engage in healthy habits such as drinking	Formative			
more water, eating healthy snacks, and walking or other exercise.	Dec	Mar	June	
Strategy's Expected Result/Impact: The Dodd community will develop healthy habits.				
Staff Responsible for Monitoring: Counselor Administrators				
Campus Wellness Team				
Strategy 2 Details	For	mative Rev	iews	
Strategy 2: We will promote healthy nutrition messages, including food and beverage advertisements accessible to students during the school		Formative		
day, and share educational information to promote healthy nutrition choices and positively influence the health of students.	Dec	Mar	June	
Strategy's Expected Result/Impact: Administrators Physical Education Teachers Staff				
Strategy 3 Details	For	mative Rev	iews	
Strategy 3: We will deliver nutrition education that fosters a lifestyle of healthy eating behaviors through integration of nutrition education	Formative			
into appropriate curriculum areas and provision of professional development to staff responsible for nutrition education.	Dec	Mar	June	
Strategy 4 Details	For	mative Revi	iews	
Strategy 4: We will provide an environment that fosters a lifestyle of physical activity and fitness behaviors through integration into appropriate curriculum areas and provision of professional development to staff responsible for physical activity.		Formative		
		Mar	June	
No Progress Continue/Modify X Discontinue	e			

Performance Objective 3: During the 2023-24 school year, we will increase our EOY BAS scores in Kindergarten, First and Second Grades based on the following standards:

In Kindergarten, 80% of students will score an independent BAS level B; 70% of students will score an independent BAS level C-E; 28% of students will score an independent level F or higher.

In First Grade, 80% of students will score an independent BAS level H; 70% of students will score an independent BAS level I-J; 48% of students will score in independent BAS level K or higher.

In Second Grade, 85% of students will score an independent BAS level K; 70% of students will score an independent BAS level L-M; 35% of students will score an independent level N or higher.

Evaluation Data Sources: EOY BAS testing

Strategy 1 Details	For	Formative Reviews		
egy 1: Based on our learning from TEA Reading Academy, Kindergarten, 1st and 2nd grade teachers will implement the UFLI	Formative			
Foundations systematic and explicit phonics program and use Flyleaf Decodables and Fountas and Pinnell Resources in the Guided Reading model with fidelity.	Dec	Mar	June	
Strategy's Expected Result/Impact: Teachers will be trained in BAS and running records, UFLI Foundations, and Flyleaf Decodables. Students will increase their reading level from BOY, MOY and EOY BAS.				
Staff Responsible for Monitoring: Administration				
Teachers				
Title I:				
2.4, 2.5, 2.6				
- TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 5: Effective Instruction				
Funding Sources: plastic magnetic letters for each student to support UFLI implementation - Title I - 211-11-6329-00-808-3-30-000 - \$5,000				

Strategy 2 Details	For	mative Revi	ews
Strategy 2: We will increase opportunities for students to utilize technology-based programs to increase early reading skills and		Formative	
comprehension.	Dec	Mar	June
Strategy's Expected Result/Impact: Computer labs open in the AM and designated for Read Naturally, Lexia, and iStation. Implementation of the breakfast buddy program. Students will increase their reading level from BOY, MOY and EOY BAS. Staff Responsible for Monitoring: Administration Dyslexia Teacher			
Teachers			
Computer Teacher			
Reading Interventionist			
Math Interventionist			
Title 1 Facilitator			
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math - ESF Levers:			
Lever 5: Effective Instruction			
Funding Sources: See Saw, Learning A to Z, - Title I - 211-11-6399-00-808-3-30-000 - \$9,204			
Strategy 3 Details	For	mative Revi	ews
Strategy 3: The PLC will identify students in need of reading intervention through RtI.		Formative	
Strategy's Expected Result/Impact: Students will increase their reading level from BOY, MOY and EOY BAS.	Dec	Mar	June
Staff Responsible for Monitoring: Administration			
Teachers			
RtI committee			
Title I:			
2.4, 2.6			
- TEA Priorities:			
Build a foundation of reading and math			
- ESF Levers:			
Lever 5: Effective Instruction			

Strategy 4 Details	For	Formative Reviews	
Strategy 4: For the 2023-2024 school year students attending CAMP-L will be exposed to STAAR aligned questions stems that support the		Formative	
reading content area. We will measure success through the impact on student BAS and MAP scores (BOY, MOY, EOY).	Dec Mar		June
Strategy's Expected Result/Impact: Improved reading performance in BAS			7 1122
Staff Responsible for Monitoring: Teachers			
CAMP-L teachers			
Administrators			
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math			
Strategy 5 Details	For	mative Revi	iews
Strategy 5: The Reading Interventionist and the Title 1 Facilitator will implement K-2 reading interventions with fidelity based on student		Formative	
need.	Dec	Mar	T
Strategy's Expected Result/Impact: Increase student BAS level	Dec	Mar	June
Improve student MAP and Unit Assessment scores			
Staff Responsible for Monitoring: Administrators			
Reading Interventionist			
Title 1 Facilitator			
Title I: 2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math			
- ESF Levers:			
Lever 5: Effective Instruction			
Level 5. Effective institution			
Strategy 6 Details	Formative Reviews		
Strategy 6: The Dyslexia Therapist will implement the Scottish Rite Build program with Kindergarten and First Grade students at risk for		Formative	
Dyslexia based on data collected the previous school year.	Dec	Mar	June
Strategy's Expected Result/Impact: Closing reading gaps	———	-	

Improved BAS level and Reading MAP and Unit Assessment Scores Staff Responsible for Monitoring: Dyslexia Therapist Administrators		
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math		
No Progress Complished Continue/Modify Discontinue/Modify	nue	

Performance Objective 4: For the 2023-2024 school year, 80% of our At Risk population will approach the standard on each of the STAAR assessments.

Evaluation Data Sources: EOY MAP scores

STAAR scores

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Teachers and administrators will identify students who make up our At Risk group and monitor their progress throughout the year		Formative	
while interventionists work to close the gaps these students present with as identified by the PLC through the RtI process.	Dec	Mar	June
Strategy's Expected Result/Impact: Increase in the number of At Risk students who reach meets and masters standard on STAAR. Staff Responsible for Monitoring: Teacher Intervention Team			
Administrators			
Title I:			
2.4, 2.5, 2.6 - TEA Priorities:			
Build a foundation of reading and math			
- ESF Levers:			
Lever 5: Effective Instruction			
- Additional Targeted Support Strategy			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: The ESL Teacher and paraprofessional will provide support to At Risk students through both pull out and push in opportunities in		Formative	
order to close gaps in listening, speaking, reading, and writing that impact student learning in the classroom.	Dec	Mar	June
Strategy's Expected Result/Impact: Improve the BAS level, MAP, and STAAR scores of our LEP population			
Staff Responsible for Monitoring: ESL teacher Administration			
Title I:			
2.4, 2.6			
- TEA Priorities:			
Build a foundation of reading and math			

0			
Strategy 3 Details	For	mative Revi	ews
Strategy 3: The Alpha Phonics and Special Education Teachers and paraprofessionals will provide support to At Risk students through both pull out and push in opportunities as appropriate in order to facilitate growth in reading performance.			
Strategy's Expected Result/Impact: Improve the BAS level, MAP and STAAR scores of our Dyslexic and Special Education	Dec	Mar	June
populations			
Staff Responsible for Monitoring: Alpha Phonics Teachers			
Special Education Teachers			
Administration			
Title I:			
2.4, 2.6			
- TEA Priorities:			
Build a foundation of reading and math			
Strategy 4 Details	For	mative Revi	ews
Strategy 4: For the 2023-2024 school year students attending CAMP-L will be exposed to STAAR aligned questions stems that support the		Formative	
content area. We will measure success through the impact of student BAS and MAP scores (BOY, MOY, EOY).	Dec	Mar	June
Strategy's Expected Result/Impact: Improved performance in BAS and MAP			
Staff Responsible for Monitoring: CAMP-L teachers Classroom teachers			
Special Areas Teachers			
Administrators			
Title I:			
2.4, 2.5, 2.6 - TEA Priorities:			
Build a foundation of reading and math			
Build a roundation of roughly and main			
Strategy 5 Details	For	mative Revi	ews
Strategy 5: By the end of the 23-24 school year, given small group, specialized instruction in phonics and guided reading, resource students		Formative	
will show growth in their reading ability from the baseline of BOY to the EOY as measured by BAS, MAP, and/or Running Records. Strategy's Expected Result/Impact: Improved BAS level	Dec	Mar	June
RLA MAP growth			
Staff Responsible for Monitoring: Special Education Teacher			
Administrators			
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math			

Strategy 6 Details	For	mative Revi	ews
Strategy 6: For the 2023-2024 School year, 60% of Emergent Bilingual students will increase their TELPAS composite score by one		Formative	
proficiency level.	Dec	Mar	June
Strategy's Expected Result/Impact: BOY, MOY, EOY MAP growth projection and scores			
Improved TELPAS scores			
Staff Responsible for Monitoring: ESL Teacher			
Administrators			
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math			
Funding Sources: - State ELL Allotment			
		(; D ;	
Strategy 7 Details	For	mative Revi	ews
Strategy 7: For the 23-24 school year, we will hit our Domain 3 growth target of 29% or higher for our 3rd and 4th grade special education		Formative	
students in math to achieve meets or higher on the STAAR Test.	Dec	Mar	June
Strategy's Expected Result/Impact: Improved MAP and STAAR scores		11161	- June
Staff Responsible for Monitoring: Administrators			
Special Education Staff			
Special Education Staff			
Title I:			
Title I: 2.4, 2.5, 2.6			
Title I: 2.4, 2.5, 2.6 - TEA Priorities:			
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math			
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers:			
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math			

Performance Objective 5: For the 2023-2024 school year, our students will achieve Math STAAR scores at 95% approaches, 75% meets, and 47% masters in 3rd grade; and 90% approaches, 75% meets, and 50% masters in 4th grade.

Evaluation Data Sources: EOY MAP to STAAR projection

Unit assessment data STAAR Scores

Strategy 1 Details	For	Formative Reviews		
Strategy 1: The PLC will review MAP data to determine students' strengths and weaknesses in order to target skills and close the gaps		Formative		
Strategy's Expected Result/Impact: Students' MAP data will show growth with students meeting their growth goals MOY and EOY	Dec	Mar	June	
Staff Responsible for Monitoring: Teachers				
Math Interventionist				
Administrators				
Title 1 Facilitator				
Title I:				
2.4, 2.5, 2.6				
- TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 5: Effective Instruction				
Funding Sources: Countdown to Math STAAR Fast Focus, Forde Ferrier - Title I - 211-13-6329-00-808-3-30-000 - \$2,000				
Strategy 2 Details	For	mative Revi	iews	
	For	mative Revi	iews	
Strategy 2 Details Strategy 2: The PLC will determine students in need of intervention through the RtI process and these students will received targeted math intervention.		Formative	I	
Strategy 2: The PLC will determine students in need of intervention through the RtI process and these students will received targeted math	For Dec		June	
Strategy 2: The PLC will determine students in need of intervention through the RtI process and these students will received targeted math intervention.		Formative	I	
Strategy 2: The PLC will determine students in need of intervention through the RtI process and these students will received targeted math intervention. Strategy's Expected Result/Impact: Students' MAP data will show growth MOY and EOY		Formative	I	
Strategy 2: The PLC will determine students in need of intervention through the RtI process and these students will received targeted math intervention. Strategy's Expected Result/Impact: Students' MAP data will show growth MOY and EOY Staff Responsible for Monitoring: Teachers		Formative	I	
Strategy 2: The PLC will determine students in need of intervention through the RtI process and these students will received targeted math intervention. Strategy's Expected Result/Impact: Students' MAP data will show growth MOY and EOY Staff Responsible for Monitoring: Teachers Intervention Team		Formative	Ι	
Strategy 2: The PLC will determine students in need of intervention through the RtI process and these students will received targeted math intervention. Strategy's Expected Result/Impact: Students' MAP data will show growth MOY and EOY Staff Responsible for Monitoring: Teachers Intervention Team Administrators RtI Team		Formative	Ι	
Strategy 2: The PLC will determine students in need of intervention through the RtI process and these students will received targeted math intervention. Strategy's Expected Result/Impact: Students' MAP data will show growth MOY and EOY Staff Responsible for Monitoring: Teachers Intervention Team Administrators RtI Team TEA Priorities:		Formative	I	
Strategy 2: The PLC will determine students in need of intervention through the RtI process and these students will received targeted math intervention. Strategy's Expected Result/Impact: Students' MAP data will show growth MOY and EOY Staff Responsible for Monitoring: Teachers Intervention Team Administrators RtI Team TEA Priorities: Build a foundation of reading and math		Formative	I	
Strategy 2: The PLC will determine students in need of intervention through the RtI process and these students will received targeted math intervention. Strategy's Expected Result/Impact: Students' MAP data will show growth MOY and EOY Staff Responsible for Monitoring: Teachers Intervention Team Administrators RtI Team TEA Priorities: Build a foundation of reading and math - ESF Levers:		Formative	Ι	
Strategy 2: The PLC will determine students in need of intervention through the RtI process and these students will received targeted math intervention. Strategy's Expected Result/Impact: Students' MAP data will show growth MOY and EOY Staff Responsible for Monitoring: Teachers Intervention Team Administrators RtI Team TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction		Formative	Ι	
Strategy 2: The PLC will determine students in need of intervention through the RtI process and these students will received targeted math intervention. Strategy's Expected Result/Impact: Students' MAP data will show growth MOY and EOY Staff Responsible for Monitoring: Teachers Intervention Team Administrators RtI Team TEA Priorities: Build a foundation of reading and math - ESF Levers:		Formative	I	

Strategy 3 Details	For	mative Revi	iews
Strategy 3: Students will be invited to participate in our SMART Lab before school for students to use Lexia, Progress Learning and the IXL		Formative	
program to help close math gaps. Strategy's Expected Result/Impact: Student's MAP data will show growth after participation in SMART lab on a consistent basis.	Dec	Mar	June
Strategy's Expected Result/Impact: Student's MAP data will show growth after participation in SMART lab on a consistent basis. Staff Responsible for Monitoring: Teachers			
Administrators			
Intervention Team			
TEA Priorities:			
Build a foundation of reading and math			
- ESF Levers:			
Lever 5: Effective Instruction			
Funding Sources: IXL - Title I - 211-11-6399-00-808-3-30-000 - \$1,500			
Strategy 4 Details	For	mative Revi	iews
Strategy 4: For the 2023-2024 school year students attending CAMP-L will be exposed to STAAR aligned questions stems that support the		Formative	
content area. We will measure success through the impact of student MAP scores (BOY, MOY, EOY). Strategy's Expected Result/Impact: Improved performance on MAP	Dec	Mar	June
Staff Responsible for Monitoring: CAMP-L teachers			
Classroom teachers			
Administrators			
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math			
Strategy 5 Details	For	mative Revi	iews
Strategy 5: The Math Interventionist and the Title 1 Facilitator will implement math interventions with fidelity based on student need.		Formative	
Strategy's Expected Result/Impact: Improved performance on Math MAP	Dec	Mar	June
Staff Responsible for Monitoring: Math Interventionist			
Title 1 Facilitator Administrators			
Administrators			
Title I:			
2.4, 2.5, 2.6 TEA Principles			
- TEA Priorities: Build a foundation of reading and math			
- ESF Levers:			
Lever 5: Effective Instruction			

Strategy 6 Details	Formative Reviews		ews
Strategy 6: For the 23-24 school year, we will hit our Domain 3 growth target of 29% or higher for our 3rd and 4th grade special education		Formative	
students in math to achieve meets or higher on the STAAR Test.	Dec	Mar	June
Strategy's Expected Result/Impact: Improved MAP and STAAR Scores			
Staff Responsible for Monitoring: Administrators			
Special Education Staff			
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments			
Level 4. High-Quanty instructional infactions and Assessments			
No Progress Accomplished — Continue/Modify X Discontinu	e	I	

Performance Objective 6: For the 2023-2024 school year, our students will achieve Reading STAAR scores at 95% approaches, 78% meets and 40% masters in 3rd grade; and 98% approaches, 80% meets, and 40% masters in 4th grade

Evaluation Data Sources: EOY MAP to STAAR Projection

Unit Assessment Data

STAAR Scores

Strategy 1 Details	Formative Reviews		ews
trategy 1: The PLC will review MAP data to determine students' strengths and weaknesses in order to target skills and close the gaps	Formative		
Strategy's Expected Result/Impact: Students' MAP data will show growth with students meeting their growth goals MOY and EOY	Dec	Mar	June
Staff Responsible for Monitoring: Teachers			
Reading Interventionist			
Title 1 Facilitator			
Administrators			
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math			
- ESF Levers:			
Lever 5: Effective Instruction			

Strategy 2 Details	For	mative Revi	ews
Strategy 2: The PLC will determine students in need of intervention through the RtI process and these students will received targeted reading			
intervention. Strategy's Expected Result/Impact: Students BAS levels and MAP data will show growth MOY and EOY Staff Responsible for Monitoring: Teachers Reading Interventionist Title 1 Facilitator Administrators Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction Funding Sources: Phonemic Awareness, Foundational Reading Resources and materials - Title I - 211-13-6329-00-808-3-30-000 - \$2,500	Dec	Mar Mar	June
Strategy 3 Details	For	mative Revi	ews
Strategy 3: Students will be invited to participate in our SMART lab will be before school to students can work in Lexia and Progress		Formative	
Learning to help close reading gaps. Strategy's Expected Result/Impact: Student's MAP data will show movement to the next level after participating in SMART Lab during the Fall and/or Spring semesters.	Dec	Mar	June
Staff Responsible for Monitoring: Teachers Administrators Intervention Team TEA Priorities: Build a foundation of reading and math			

Strategy 4 Details	For	mative Revi	iews
Strategy 4: For the 2023-2024 school year students attending CAMP-L will be exposed to STAAR aligned questions stems that support the		Formative	
content area. We will measure success through the impact of student BAS and MAP scores (BOY, MOY, EOY).	Dec	Mar	June
Strategy's Expected Result/Impact: Improved BAS and MAP scores			
Staff Responsible for Monitoring: CAMP-L teachers			
Classroom teachers			
Administrators			
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Build a foundation of reading and math			
Strategy 5 Details	For	mative Revi	ews
Strategy 5: The Reading Interventionist and the Title 1 Facilitator will implement reading interventions with fidelity based on student need.		Formative	
Strategy's Expected Result/Impact: Improved BAS and MAP scores	Dec	Mar	June
Staff Responsible for Monitoring: Reading Interventionist			
Title 1 Facilitator			
Administrators			
Title I:			
2.4, 2.5, 2.6 - TEA Priorities:			
Build a foundation of reading and math - ESF Levers:			
Lever 5: Effective Instruction			
Level 5. Literate instruction			
No Progress Accomplished — Continue/Modify X Discontinue	<u> </u>	I	I

Performance Objective 7: For the 2023-2024 school year, 4th grade reading students will meet their expected growth projection for the STAAR test at the end of the school year.

Evaluation Data Sources: BOY, MOY, EOY reading MAP growth projection and scores

3rd to 4th STAAR comparison data

Strategy 1 Details	For	Formative Reviews		
Strategy 1: Teachers will utilize MAP data to set goals individually with students and put strategies in place to help them achieve their growth		Formative		
Strategy's Expected Result/Impact: Achievement of MAP growth goal MOY and BOY Staff Responsible for Monitoring: Classroom Teachers Intervention Team Administrators Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math	Dec	Mar	June	
Strategy 2 Details	For	mative Revi	ews	
Strategy 2: Fourth grade teachers will implement Guided Reading with fidelity using the MAP learning profiles to guide their instruction.		Formative		
Strategy's Expected Result/Impact: Improved BAS levels, MAP and STAAR scores Staff Responsible for Monitoring: 4th Grade Teachers Administrators Intervention Team Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math	Dec	Mar	June	

Strategy 3 Details	For	Formative Reviews		
Strategy 3: Reading Tutoring and Enrichment opportunities will be provided to students as needed after school, and SMART lab will be open	1	Formative		
for students before school to work on technology programs to improve their reading performance.	Dec	Mar	June	
Strategy's Expected Result/Impact: Improved BAS levels and Reading MAP and STAAR scores				
Staff Responsible for Monitoring: 4th Grade Teachers	i			
Intervention Team	1			
Administrators	ı			
Title I:	ı			
2.4, 2.5, 2.6	i			
- TEA Priorities:	i			
Build a foundation of reading and math	i			
Strategy 4 Details	For	mative Revi	ews	
Strategy 4: The Reading Interventionist and the Title 1 Facilitator will implement reading interventions with fidelity based on student need.	1	Formative		
Strategy's Expected Result/Impact: Improved BAS levels, Reading MAP and STAAR Scores	Dec	Mar	June	
Staff Responsible for Monitoring: Reading Interventionist				
Title 1 Facilitator	i			
Administrators	i			
	1			
Title I:	1			
2.4, 2.5, 2.6	1			
- TEA Priorities:	1			
Build a foundation of reading and math	i			
No Progress Accomplished Continue/Modify X Discontinue	;			

Performance Objective 8: By the end of the 2023-2024 school year, 100% of the students in the Alpha Phonics Program will show and improvement in reading fluency by improving their reading accuracy.

Evaluation Data Sources: TRSH progress measure increase of 3 words MOY and 5 words EOY

Strategy 1 Details	Formative Reviews		ews
Strategy 1: The Alpha Phonics teachers will implement the Take Flight curriculum with fidelity		Formative	
Strategy's Expected Result/Impact: Improved reading accuracy and fluency Improved Dibbels reading rate and accuracy	Dec	Mar	June
Staff Responsible for Monitoring: Alpha Phonics Teachers Administrators			
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math			
No Progress Ontinue/Modify X Discontinue No Progress	9		

Performance Objective 9: By the end of the 2023-2024 school year, 80% of students in our Pre-K program will be able to identify 20 upper and lower case letters of the alphabet. Additionally, 90% of students will be able to rote count from 1-30 with 100% accuracy.

Evaluation Data Sources: Pre-K Circle Assessment

Strategy 1 Details	For	Formative Reviews	
Strategy 1: Pre-K teachers will implement best practices including the use of Heggerty Phonemic Awareness curriculum and small group		Formative	
math and literacy instruction to support the growth of their young learners. Strategy's Expected Result/Impact: Improvement in literacy and math scores on the Circle Assessment MOY and EOY Staff Responsible for Monitoring: Administrators Pre-K Leadership Team Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction	Dec	Mar	June
Strategy 2 Details	For	mative Revi	iews
Strategy 2: We will provide our youngest learners with hands-on learning resources to support their academic achievement in both math and		Formative	
reading. Strategy's Expected Result/Impact: Improvement in literacy and math scores on the Circle Assessment MOY and EOY Staff Responsible for Monitoring: PreK leadership team Administrators Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments Funding Sources: Hands-on Learning Resources - Title I - \$500	Dec	Mar	June
No Progress Continue/Modify X Discontinue	e		

Goal 3: Prepare students for life beyond high school TEA Strategic Priority #3: Connect High School to Career and College

Performance Objective 1: We will enhance the value of student responsibility by implementing leadership strategies and opportunities and goal setting for every child in all grade levels.

Evaluation Data Sources: Data tracking notebooks

Strategy 1 Details	Formative Reviews			
Strategy 1: Students will have opportunities to serve as leaders on campus through a variety of student appropriate jobs.				
Strategy's Expected Result/Impact: Students will show leadership characteristics in class and teachers will direct them to areas of leadership such as cafeteria support, morning arrival duty, library support, and green team. Staff Responsible for Monitoring: Counselor Camp Administration Teacher Leader Academy Member Title 1 Facilitator Teachers ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture	Dec	Mar	June	
Strategy 2 Details	For	mative Revi	ews	
Strategy 2: Campus Wylie Way Leadership Team will increase excitement and engagement on Wylie Way days by providing extra		Formative	e	
decoration and activities that will enhance the lessons taught.	Dec	Mar	June	
Strategy's Expected Result/Impact: PTA and Wylie Way Team will meet and plan days in advance to support lessons and classroom teacher. Staff Responsible for Monitoring: Campus Administration Counselor ESF Levers: Lever 3: Positive School Culture				

Strategy 3 Details	For	Formative Reviews		
Strategy 3: PTA will increase the participation of students in the Kids PTA.		Formative		
Strategy's Expected Result/Impact: Students joining will have special activities to participate in at PTA events as well as have kids PTA meetings throughout the year.	Dec	Mar	June	
Staff Responsible for Monitoring: Campus administration PTA membership chair				
ESF Levers: Lever 3: Positive School Culture				
Strategy 4 Details	For	mative Rev	iews	
Strategy 4: Students and Teachers will participate in Think College Thursday by wearing college shirts.		Formative	_	
Strategy's Expected Result/Impact: Increase students' knowledge and interest in postsecondary education	Dec	Mar	June	
Staff Responsible for Monitoring: Counselor Administrators Teachers				
TEA Priorities: Connect high school to career and college				
Strategy 5 Details	For	mative Rev	iews	
Strategy 5: Teachers will show the Mapping Your Future Monday videos to highlight career opportunities and facilitate conversations		Formative		
regarding career choices each Monday. Strategy's Expected Result/Impact: Increase students knowledge and interest in life beyond the classroom	Dec	Mar	June	
Staff Responsible for Monitoring: Counselor Administrators Teachers				
TEA Priorities: Connect high school to career and college				

Strategy 6 Details	Formative Reviews		ews
Strategy 6: Students will participate in Social Emotional Learning every Wednesday morning.			
Strategy's Expected Result/Impact: Students will implement strategies taught to self-regulate their emotions independently on a more frequent basis	Dec	Mar	Jun
Staff Responsible for Monitoring: Counselor			
Administrators			
Classroom Teachers			
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Connect high school to career and college			
- ESF Levers:			
Lever 3: Positive School Culture, Lever 5: Effective Instruction			
Strategy 7 Details	For	mative Revi	ews
Strategy 7: Adults and Students will engage in Proactive Circles each Tuesday morning as a way to intentionally build community through a		Formative	
eries of questions that allow for practicing empathy, self reflection, feeling and being heard, and learning more about one another.	Dec	Mar	Jun
Strategy's Expected Result/Impact: Increased Classroom Community	Dec	Iviai	Jun
Fewer discipline referrals			
Staff Responsible for Monitoring: Counselor			
Administrators			
Classroom Teachers			
Title I:			
2.4, 2.5, 2.6			
- TEA Priorities:			
Connect high school to career and college			
- ESF Levers:			

Performance Objective 1: Recruit highly effective teachers through networking, effective screening of applicants, thorough interviews and contacting references.

Strategy 1 Details	Formative Reviews		ews
Strategy 1: The administration and campus leadership team will follow the district interview process in order to ensure the recruitment of	Formative		
highly effective teachers.	Dec	Mar	June
Staff Responsible for Monitoring: Campus Administration Campus Leadership Team			
TEA Priorities: Recruit, support, retain teachers and principals			
No Progress	e		

Performance Objective 2: By the end of the 2023-2024 school year, all language arts teachers who teach ELL students will have their ESL Supplemental Certification.

Evaluation Data Sources: Teacher certificates

Strategy 1 Details	For	Formative Reviews	
Strategy 1: Campus Administration will audit the RLA teachers to determine who is in need of the ESL certification.	1	Formative	
Strategy's Expected Result/Impact: Provide EL students with teachers who are ESL certified	Dec	Dec Mar	
Staff Responsible for Monitoring: Administrators	1		
TEA Priorities:	ı		
Recruit, support, retain teachers and principals	1		
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Work in collaboration with Special Services for non-ESL certified teachers to obtain their ESL certification by covering the costs associated with the assessment.			_
Strategy's Expected Result/Impact: Provide EL students with teachers who are ESL certified	Dec	Mar	June
Staff Responsible for Monitoring: Administrators	1		
Special Services	ı		
No Progress Continue/Modify Discontinue	;		

Performance Objective 3: Administration will provide ample opportunities for professional learning that supports professional growth, as well as campus/district goals.

Strategy 1 Details	For	ews	
Strategy 1: Administration will hold pre-conferences with each teacher to ensure understanding of each person's goals and how to support		Formative	
them in their areas of growth using the T-TESS evaluation model.	Dec	Mar	June
Strategy's Expected Result/Impact: Increase in number of focused, intentional professional development hours earned by staff. Staff Responsible for Monitoring: Administration			
TEA Priorities: Recruit, support, retain teachers and principals			
Strategy 2 Details	For	rmative Revi	ews
Strategy 2: Campus #edtechwylie staff member will provide professional development in regards to technology integration in the classroom.		Formative	
Strategy's Expected Result/Impact: Implementation of technology use will be observed through classroom walkthroughs. Staff Responsible for Monitoring: Administration	Dec	Mar	June
#edtechwylie staff member			
TEA Priorities: Recruit, support, retain teachers and principals			
Strategy 3 Details	For	rmative Revi	ews
Strategy 3: Administration will plan needed professional development based on the immediate needs of the teachers, i.e. working with		Formative	
students with ASD, integration of the Progress Learning program, Alpha Phonics yearly training, etc.	Dec	Mar	June
Strategy's Expected Result/Impact: Strategies shared are observed during walkthroughs and observations. Staff Responsible for Monitoring: Assistant Principal			
TEA Priorities: Recruit, support, retain teachers and principals			

Strategy 4 Details	For	mative Revi	ews
Strategy 4: Campus and Title 1 budget will show an increase in funding toward staff learning and resources needed to implement new		Formative	
learning. Strategy's Expected Result/Impact: Funds will be utilized to send teachers to various trainings and purchase resources to support	Dec	Mar	June
student learning			
Staff Responsible for Monitoring: Principal			
Secretary Title 1 Facilitator			
TEA Priorities:			
Recruit, support, retain teachers and principals, Build a foundation of reading and math			
- ESF Levers:			
Lever 3: Positive School Culture			
Strategy 5 Details	For	mative Revi	ews
Strategy 5: The PLC will determine areas for teacher learning and learning specialists and campus personnel will be enlisted to provide		Formative	
teacher training experiences in their areas of expertise as part of the PLC process.	Dec	Mar	June
Strategy's Expected Result/Impact: Improved teacher learning and improved student performance			
Staff Responsible for Monitoring: Administrators			
PLC PLC			
TEA Priorities:			
Recruit, support, retain teachers and principals, Build a foundation of reading and math			
- ESF Levers:			
Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture			
Level 1. Strong Senool Leadership and Frankling, Level 3. Fositive Senool Culture			

Performance Objective 4: Teachers and staff will be recognized for implementing instructional strategies, supporting the Core Values, and other campus/district goals.

For	mative Revi	iews
	Formative	
Dec	Mar	June
For	Formative Reviews	
	Formative	
Dec	Mar	June
	For	Dec Mar Formative Review Formative

Strategy 3 Details	For	mative Revi	iews
Strategy 3: Teachers will take two 32 foot field trips this year to learn best practices from their peers through observation and collaboration.		Formative	
Strategy's Expected Result/Impact: Teachers are given the opportunity to improve their craft. Staff Responsible for Monitoring: Campus administration Teachers	Dec	Mar	June
TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 3: Positive School Culture			
Strategy 4 Details	For	mative Revi	ews
Strategy 4: PTA Luncheons will be held monthly as a means of support and appreciation for teachers.		Formative	
Strategy's Expected Result/Impact: EOY Climate Survey	Dec	Mar	June
Staff Responsible for Monitoring: PTA			
TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 3: Positive School Culture			
No Progress Continue/Modify X Discontinue	e	I	

Performance Objective 5: Campus will provide opportunities for mentoring new staff members and future educators

Strategy 1 Details	For	mative Revi	iews
Strategy 1: Partnership with FYT Academy to help mentor new teachers to the district		Formative	
Strategy's Expected Result/Impact: Surveys Summative Conferences	Dec	Mar	June
Staff Responsible for Monitoring: Administration Teachers			
Coordinator for Recruitment			
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Partnership with local colleges and universities for pre-service teachers		Formative	
Strategy's Expected Result/Impact: Surveys	Dec	Mar	June
Participation count			
Staff Responsible for Monitoring: Administration Teachers			
Coordinator for Recruitment			
Strategy 3 Details	For	mative Revi	ews
Strategy 3: First-year teachers and teachers new to their teaching position are encouraged to visit master teachers in their content. Classroom		Formative	
coverage is provided and time to talk is supported.	Dec	Mar	June
Strategy's Expected Result/Impact: Observation of new teacher's performance, conversations post-observation Staff Responsible for Monitoring: Campus administration Team leaders Campus Mentor Teacher			
No Progress Continue/Modify X Discontinue	e		

Performance Objective 6: Identify teachers who need growth-for-improvement plans early in the school year in order to provide the support, training, and ample conversations needed to help in their content area.

Strategy 1 Details	For	Formative Reviews	
Strategy 1: Hold preconferences with every teacher in September to identify early needs using T-TESS goals to drive conversations.		Formative	
Strategy's Expected Result/Impact: Complete conferences	Dec	Mar	June
Staff Responsible for Monitoring: Administration			
TEA Priorities:			
Recruit, support, retain teachers and principals			
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Being purposeful with feedback during walkthroughs in order to support and grow those teachers that have identified areas that	101	Formative 1	
need to be addressed in a growth-for-improvement plan.	Dec	Mar	June
Strategy's Expected Result/Impact: Critical/crucial conversations had with teachers.	Dec	17141	June
Staff Responsible for Monitoring: Administration			
TEA Priorities:			
Recruit, support, retain teachers and principals			
-			
Strategy 3 Details	For	mative Revi	ews
Strategy 3: Follow the Texas Teacher Evaluation and Support System and Goal Setting Professional Development Appraisal calendar and		Formative	
structure with fidelity to ensure observations, conversations and areas of growth support engaged learning in the classroom and help improve classroom instruction.	Dec	Mar	June
Strategy's Expected Result/Impact: Meetings held			
Staff Responsible for Monitoring: Administration			
No Progress Accomplished Continue/Modify X Discontinu	e e		

Performance Objective 7: Retain highly effective teachers and support staff by providing the resources necessary to do their jobs and through staff self-care initiatives.

Evaluation Data Sources: Retain teachers from year to year

Goal 5: Manage growth in a way that ensures functional equity.

Performance Objective 1: By May 2024, all funds raised at Dodd will be used to improve our outdoor learning space and to provide campus wide resources for our Healthy Zone School initiative.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Hold campus fundraising events, including Boosterthon, and Spirit Nights at local restaurants to raise funds for campus needs, i.e.,		Formative	
literacy books and instructional supplies.	Dec	Mar	June
Strategy's Expected Result/Impact: Money is donated and utilized appropriately			
Staff Responsible for Monitoring: Administration			
Teachers			
Secretary			
PE teacher			
PTA			
Title I:			
2.4, 2.5, 2.6			
No Progress Accomplished — Continue/Modify X Discontinu	e		

Goal 5: Manage growth in a way that ensures functional equity.

Performance Objective 2: By the end of the 2023-2024 school year, teachers will be better prepared to serve our growing LEP population through training opportunities provided through PLC and Faculty meetings.

Strategy 1 Details	Fo	rmative Revi	ews
Strategy 1: Dodd ELL teacher will order RAZ kids to provide an additional academic resource for our ELL students.		Formative	
Strategy's Expected Result/Impact: Teachers utilize the program in their classrooms during stations and guided reading and students utilize it at home.	Dec	Mar	June
Staff Responsible for Monitoring: ELL Teacher Campus administration Teachers			
Additional Targeted Support Strategy			
Funding Sources: - State ELL Allotment - \$1,600			
Strategy 2 Details	For	rmative Revi	ews
Strategy 2: Reimbursement will be offered and provided to those teachers who prepare take and pass their ESL supplemental certification		Formative	
Strategy's Expected Result/Impact: 83% of general education teachers will have their ESL certification by the end of the 2020-2021	Dec	Mar	June
school year.			
Staff Responsible for Monitoring: Administration			
Additional Targeted Support Strategy			
Strategy 3 Details	For	rmative Revi	ews
Strategy 3: Dodd ELL teacher will train and work with teachers on how to use the Elevate program in regards to working with ELL students		Formative	
in the classroom. Strategy's Expected Result/Impact: Teachers will be aware of individual student TELPAS levels as well as LPAC accommodations.	Dec	Mar	June
Staff Responsible for Monitoring: ELL Teacher Classroom Teacher Campus Administration			
No Progress Accomplished — Continue/Modify X Discontinu	e	•	

Goal 5: Manage growth in a way that ensures functional equity.

Performance Objective 3: Monies allotted in the compensatory fund will adequately serve our at-risk population.

Strategy 1 Details	For	rmative Rev	iews
Strategy 1: Identify our At-Risk population and what their academic needs include.		Formative	
Strategy's Expected Result/Impact: Needs are identified during data analysis and RtI meetings.	Dec	Mar	June
Staff Responsible for Monitoring: Administration			
Counselor			
Title 1 Facilitator			
Teachers			
ESF Levers:			
Lever 5: Effective Instruction			
Strategy 2 Details	Foi	rmative Revi	ews
Strategy 2: Utilize the funds to purchase resources that will academically support the identified needs of our at-risk population to be utilized	Formative		
throughout the instructional day in guided reading, guided math and protected intervention time.	Dec	Mar	June
Strategy's Expected Result/Impact: Purchases made.	- Dec	Mai	ounc
Staff Responsible for Monitoring: Administration			
Title 1 Facilitator			
Secretary			
ESF Levers:			
Lever 5: Effective Instruction			
- Additional Targeted Support Strategy			
Funding Sources: - State Comp Ed - \$5,280			
No Progress Accomplished — Continue/Modify X Discontinue	ie		

Goal 6: Support student participation in extracurricular activities to promote character and academic achievement.

Performance Objective 1: Share achievements and success with families and the community.

Strategy 1 Details	Formative Reviews		ews
Strategy 1: A celebration wall will be posted in the main hallway for students to bring in personal pictures of extracurricular successes and	Formative		
celebrations to display. Celebrations will be read on morning announcements.	Dec	Mar	June
Strategy's Expected Result/Impact: Students' pictures and successes posted for campus to read and celebrate. Staff Responsible for Monitoring: Administration			
No Progress Accomplished — Continue/Modify X Discontinue	e		

Goal 7: Celebrate our Excellence

Performance Objective 1: Share our good things with parents and the community through various media.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: We will post pictures and information about various campus events on our Dodd Elementary Facebook page.		Formative	
Strategy's Expected Result/Impact: Climate survey	Dec	Mar	June
Staff Responsible for Monitoring: Administration			
ESF Levers:			
Lever 3: Positive School Culture			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: At our Dinobeat assemblies, we will recognize students who have exhibited Core Values and have been successful academically.		Formative	
Strategy's Expected Result/Impact: Climate survey	Dec	Mar	June
Staff Responsible for Monitoring: Administration Teachers			
Students			
ESF Levers:			
Lever 3: Positive School Culture			
Strategy 3 Details	For	mative Revi	ews
Strategy 3: We will utilize electronic marquee to share our campus activities and celebrations including our Jimmy John's Student of the		Formative	
Week.	Dec	Mar	June
Strategy's Expected Result/Impact: Climate survey			
Staff Responsible for Monitoring: Administration Community members			
Teachers			
ESF Levers: Lever 3: Positive School Culture			
Level 3. I ositive School Culture			
No Progress Continue/Modify X Discontinue	e		

Goal 7: Celebrate our Excellence

Performance Objective 2: Staff will lead students to celebrate academic and extracurricular successes.

Strategy 1 Details	For	rmative Rev	iews
Strategy 1: UIL Awards ceremony will recognize the students who excelled in the district UIL competitions.		Formative	
Strategy's Expected Result/Impact: Climate survey	Dec	Mar	June
Staff Responsible for Monitoring: Administration			
Teachers			
ESF Levers:			
Lever 3: Positive School Culture			
Strategy 2 Details	For	rmative Rev	iews
Strategy 2: Celebrate the Arts will showcase the choir and art projects submitted by students.		Formative	
Strategy's Expected Result/Impact: Climate survey	Dec	Mar	June
Staff Responsible for Monitoring: Teachers			
ESF Levers:			
Lever 3: Positive School Culture			
Strategy 3 Details	For	mative Rev	iews
Strategy 3: Students will participate in a digital fair to showcase their technological savviness.		Formative	
Strategy's Expected Result/Impact: Student participation in fair.	Dec	Mar	June
Staff Responsible for Monitoring: Administration			
#edtechwylie staff member Teachers			
Teachers			
ESF Levers:			
Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture			
No Progress Accomplished — Continue/Modify X Discon	tinue	1	<u> </u>

State Compensatory

Budget for Dodd Elementary School

Total SCE Funds: \$0.00 **Total FTEs Funded by SCE:** 1

Brief Description of SCE Services and/or Programs

Personnel for Dodd Elementary School

<u>Name</u>	<u>Position</u>	<u>FTE</u>
Kalie Sires	Alpha Phonics Teacher	1

Title I Personnel

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Linda Legg	Paraprofessional	Title 1	
Vicki Patterson	Instructional Facilitator	Title 1	

2023-2024 Campus Needs Assesment

Committee Role	Name	Position
Administrator	Magan Porter	Principal
Administrator	Alyshia Zimmerman	Assistant Principal
Classroom Teacher	Jodi Thomas	Teacher
Classroom Teacher	Alyssa Stewart	Teacher
Classroom Teacher	Tiffany Shields	Teacher
Non-classroom Professional	Jeniffer Sanchez	Counselor
Parent	Kimberly Eisma	Parent
Title 1 Instructional Facilitator	Vicki Patterson	Title 1 Instructional Facilitator
Classroom Teacher	Tommy Mobley	Teacher
Classroom Teacher	Pam Hennigan	Teacher
Classroom Teacher	Gina Spears	Teacher
Classroom Teacher	Taylor Hennig	Teacher
Parent	Stephanie Wehner	PTA Vice President 2
Parent	Darla Turquette	Community Representative
Parent	April Deaton	Parent
Community Representative	Becky Welch	Parent
Non-classroom Professional	Jill Vasquez	Director of Special Services

Campus Funding Summary

				State Comp Ed			
Goal	Objectiv	ve St	rategy	Resources Needed		Account Code	Amount
5	3		2				\$5,280.00
						Sub-Total	\$5,280.00
					Budge	ted Fund Source Amount	\$10,260.00
						+/- Difference	\$4,980.00
				State ELL Allotment			
Goal	Objecti	ve S	trategy	Resources Needed		Account Code	Amount
2	4		6				\$0.00
5	2		1				\$1,600.00
						Sub-Total	\$1,600.00
					Budg	geted Fund Source Amount	\$3,644.00
						+/- Difference	\$2,044.00
				Title I			
Goal	Objective	Strategy		Resources Needed	Account Code		Amount
2	1	2	Parent Res Resources	sources, Books, bookmarks, and pencils to give away; STEM and Materials	211-61-6329-00-808-3-30-000		\$1,000.00
2	1	3	Materials	and resources to support the event 21	211-61-6329-00-808-3-30-000		\$1,000.00
2	3	1	plastic ma	gnetic letters for each student to support UFLI implementation 21	211-11-6329-00-808-3-30-000		\$5,000.00
2	3	2	See Saw, 1	Learning A to Z,	211-11-6399-00-808-3-30-000		\$9,204.00
2	5	1	Countdow	rn to Math STAAR Fast Focus, Forde Ferrier 21	211-13-6329-00-808-3-30-000		\$2,000.00
2	5	2	Updated F	Forde Ferrier RtI edition			\$2,000.00
2	5	3	IXL	21	211-11-6399-00-808-3-30-000		\$1,500.00
2	6	2	Phonemic	Awareness, Foundational Reading Resources and materials 21	211-13-6329-00-808-3-30-000		\$2,500.00
2	9	2	Hands-on	Learning Resources			\$500.00
						Sub-Tota	\$24,704.0
					Bı	udgeted Fund Source Amoun	t \$30,250.0
						+/- Differenc	e \$5,546.00
Grand Total Budgeted					\$44,154.0		
						Grand Total Spen	t \$31,584.0

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	Title I					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount	
				+/- Difference	\$12,570.00	